

Do you want to be part of a dynamic team that makes a difference in the lives of children and families in Ottawa?



If you want to start your journey and join a supportive and dynamic team that helps families grow and thrive, then we want to hear from you!

EARLY CHILDHOOD EDUCATOR

This is a great opportunity to work with a supportive team who is dedicated to helping you build a new role with Mothercraft Ottawa!

The Early Childhood Educator, under the direction of the Program Manager and in conjunction with the Lead Educator, implements our Child Care Program in accordance with the Program Statement in their program classroom(s). They promote the cognitive, social, physical and emotional well-being and development of the children under the guidelines of *How Does Learning Happen? Ontario's Pedagogy for the Early Years* and Mothercraft Ottawa's mission and strategic plan and the Child Care and Early Years Act (CCEYA).

The Early Childhood Educator models our program to other Early Childhood Educators, Educators and other classroom staff, post-secondary students and volunteers and acts as a resource to parents. They also provide support and guidance when dealing with behaviour issues.

In addition to teaching, the Early Childhood Educator is responsible in assisting the Lead Educators and Educators in providing diverse basic care needs including supplying proper nutrition and performing cleaning duties.

We are currently recruiting a Registered Early Childhood Educator for our Evered location (475 Evered Ave).

OUR PROGRAMS: HELPING FAMILIES GROW AND THRIVE

Mothercraft Ottawa is a non-profit multifaceted family support agency offering a wide array of programs for families from pregnancy to school age. Mothercraft has been supporting and meeting the needs of families and care providers in our community since 1944.

We offer early learning programs and services that support early childhood development; and full-time, part-time and casual, licensed child care programs for children aged 6 weeks to 12 years. Mothercraft Ottawa's child care programs are provided in a centre, in a school or in a caregiver's home and are available throughout the year.

We offer a comprehensive range of support services for parents, including prenatal classes, birth companion support, drop-in play groups and parenting workshops. As an EarlyON Child and Family Centre we offer programs and workshops that support parents and caregivers in all aspects of early child development. Note all our programs are offered in both English and French.

OUR VALUES

Through our work with families, staff, partners and the community, Mothercraft is dedicated to:

- Creativity: Exploring possibilities
- Nurturing: Supporting each other with compassion
- Inclusivity: Welcoming and encouraging diversity
- Integrity: Acting with honesty and reliability
- Collaborative Relationships: Built on respect and communication.

QUALIFICATIONS

- Registered Early Childhood Educator in good standing with the CECE or degree from a recognized College or University, or a provincially recognized equivalent
- Experience in a group child care program
- Extensive knowledge of early years child development
- Adequate energy and ability to meet the physical demands of the job
- Valid first aid and CPR level C certification
- Satisfactory vulnerable sector check
- High level of integrity and work ethic

COMPETENCIES

- Extensive knowledge of child development
- Strong organizational, interpersonal and communication skills
- Problem solver and proactive thinker
- Effective time-manager and multi-tasker
- Ability to work both independently and in a team environment
- Experience with special needs children will be considered an asset

SALARY AND BENEFITS:

This position is 37.5 hours per week and qualifies for our competitive vacation leave, group health benefits and health care spending account as per Mothercraft policies.

Salary starts at \$43,500 annually with increases as per our compensation policy.

Mothercraft Ottawa reserves the right to modify the terms of its benefit packages, from time to time, in its sole discretion.

HOW TO APPLY

Email your resume and cover letter outlining how you would be a great fit in our non-profit child and family service agency to Janet Libbey, Program Manager at janet.libbey@mothercraft.com by May 31, 2022.

Please note that while we appreciate your interest in the position, only applicants who are short listed for an interview will be contacted.

Mothercraft Ottawa is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Mothercraft Ottawa will make accommodations available to applicants with disabilities upon request during the recruitment process.

Mothercraft Ottawa strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Mothercraft Ottawa will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

